



Vacancies for Trainee Instructors 2012 / 2013

At Mendip Outdoor Pursuits we pride ourselves on the quality and professionalism of our Staff. As one of the leading adventure activity providers in the South West we require our staff to be dedicated, motivated and fully qualified before they can instruct our clients in any activity.

We realise it can be hard for those beginning a career in the industry to gain the required experience and qualifications, and so offer an apprenticeship for two candidates each year who have the right attributes to make professional instructors.

Training will be given towards NGB awards and in-house skills, while a commitment to furthering personal skills in your own time is essential. Trainees instruct and help on site for a proportion of the time and work alongside senior staff training and increasing skills the rest of the time. Wages for Trainee Instructors will be a proportion of the Instructor wage depending upon the applicant and what proportion of the week they will be instructing and training.

Wages have not been finalised in next year's budget yet but will be around **£370** per month + **£20** per session where sole responsibility is taken.

A training allowance is also included.

You would be employed by Mendip Outdoor Pursuits on a 12 month contract running from early October **2012**.

If you wish to be considered for a position please complete and return the enclosed application form with a recent CV **by the 20th August 2012**. A 2 day interview will then be held for all suitable applicants on **3rd - 4th Sept 2012**.

Contact:

Mendip Outdoor Pursuits
The Warehouse
Silver Street
Congresbury
North Somerset
BS49 5EY

t: 01934 834877
f: 01934 834888
e: info@mendipoutdoorpursuits.co.uk
w: www.mendipoutdoorpursuits.co.uk

Mendip Outdoor Pursuits – A Brief Resume

Mendip Outdoor Pursuits was established in 1987 and is currently run from a converted barn in Congresbury between Bristol and Weston Super Mare. All our equipment, transport and offices are located here and the staff live locally in various styles of accommodation.

Most activities take place within a 5 to 30 minute drive from the centre. Clients usually meet at the activity site and visit on a daily or half daily basis. We also have a large number of clients who use our services as part of a residential package either locally or in the Forest of Dean. Accommodation ranges from camping and bunkhouse to hotels depending on the groups requirements. We also offer progressive courses in many activities.

One of the popular points for our staff is the variety in the programme we offer. Clients include primary school to sixth form pupils, university students, individuals on activity days, parties for birthdays or stag and hen parties, delegates on development courses and management training courses. The course objectives are varied and challenging for our staff.

In the peak season of May to October we employ up to 15 staff, supported by high quality freelancers on busy days. During the winter we keep on a core staff to ensure continuity from year to year. All staff are involved with site and equipment maintenance as well as instructing.

Repeat business is excellent and we are expanding into a greater market, encouraging more visitors from a wider area. This requires development of new sites as well as recruitment of new staff at various levels to build on our already thriving business.

Please complete this application by hand

Return completed application form with a recent CV to:

Mendip Outdoor Pursuits,
The Warehouse,
Silver Street,
Congresbury,
North Somerset,
BS49 5EY

Personal Details

Trainee Instructor Application

Mr/Mrs/Miss Forename..... Surname.....

Address

Post Code

Tel. Day

Tel. Eve

Age *..... (* Must be 18 by the September interview)

N.I. Number Tel. Mobile

Email address.....

Details of Outdoor Pursuits Qualifications and courses attended | Continue overleaf if necessary

We must see copies of all qualifications and will need to see originals if selected for interview.

Details of General Education (GCSE etc)

Please bring certificates if selected for interview

Present Employment

Present Post Present Salary

Name and Address of present employer

.....

.....Postcode

Telephone

May we ask your present employer for a reference? YES / NO / only if short listed

References

Name and Address of two other professional referees

Reference 1

.....

.....

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Reference 2.....

.....

.....

.....

Posts held since leaving school | Most recent first

From	To	Name of Employer	Reason for leaving

Other information

When would you be available for work if offered a position?

Do you hold a full clean Driving Licence? (Please send a copy)

How long have you held a full Licence?

Do you have any convictions? Criminal or Motoring YES / NO

If yes please provide details.

(You will be required to complete a Criminal Records Bureau form before commencing employment)

Please provide additional information which may be relevant, including details of appropriate experience and training | *Continue overleaf if necessary*

I understand that any appointment, if offered, will be subject to the information on this form being correct.

Signed Date.....